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Personnel Decisions International Announces Validation of PeopleSoft Enterprise 9.0 Offering

MINNEAPOLIS (September 8, 2008) – Personnel Decisions International (PDI), a global leadership consulting organization, has announced that PDI's Performance Framework™ PeopleSoft Edition has been certified for Oracle Corporation's PeopleSoft Enterprise Release 9.0.

As an Oracle Certified Partner, PDI completed the validation process this week, ensuring PDI's industry-leading competency library could be implemented in the most recent PeopleSoft Enterprise release. Organizations can adopt PDI's competency library with level-specific models in a format ready to load into the PeopleSoft Enterprise 9.0 applications.

This validation demonstrates PDI's commitment to the partnership with Oracle. Clients implementing PeopleSoft Enterprise 9.0 and PDI's Performance Framework™ can all be under one version of the truth as it relates to talent management. The combination of a robust competency foundation and the PeopleSoft Enterprise advances organizations to a sophistication level to make better talent decisions.

The PeopleSoft Enterprise 9.0 provides a significant enhancement: users have the flexibility to align the employee and job profiles in the system. From a talent management standpoint, the ability to match a person's profile to a job profile provides a strong foundation for decision-making. This significant upgrade allows job profiling to be a more effective means to manage talent. PDI's content is designed to fully leverage this increased capability around the job profiles.

PDI's Performance Framework™ PeopleSoft Edition has previously been verified for PeopleSoft Enterprises 8.8 and 8.9. Companies looking to launch or upgrade to 9.0, will have the luxury of PDI's familiar competency content from previous releases. Implementers will recognize the rich development advice and suggestions that allow for more impactful development discussion. Additionally, Performance Framework™ PeopleSoft Edition interview questions support a competency assessment approach for recruitment.

Questions about PDI's Performance Framework™ PeopleSoft Edition should be forwarded to Michael Shoemaker, Alliances Manager for PDI. He can be reached at 612.373.3545, Michael.Shoemaker@personneldecisions.com.

ABOUT PERSONNEL DECISIONS INTERNATIONAL

Personnel Decisions International (PDI) is a global leadership consulting firm with distinctive expertise in building leadership talent that provides our clients with real competitive advantage. With 30 offices around the globe, PDI enables the world's leading organizations to make consistently effective talent decisions about leaders. www.personneldecisions.com

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