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PDI Participates in SAP HCM Executive Networking Event

MINNEAPOLIS (September 24, 2008) – Personnel Decisions International’s Paul Storfer, Director of Talent Architecture, spoke at this past week’s SAP-Next Practices in Global Talent Management Networking Event. Storfer participated in a competency panel discussion, “Setting the Competency Foundation—Speed to Value for Global Talent Initiatives.” Other panelists included PDI clients T. Ted Williams, Manager Integration and Enterprise Programs, United States Postal Service; Susan T. McKeen, Manager, Leadership Development and Talent Management, United States Postal Service; and Amy Owen, Director Executive Talent, Motorola.

This invitation-only Human Capital Management Executive Networking Event included senior HR executives, generally VP and above, who are part of the SAP Customer Value Networking business community.

Topics for this event included:

- Organizational and competency frameworks that support scalable yet agile global talent management
- Contemporary strategies for real-time succession planning
- Achieving speed-to-value
- Assessing highest-impact HR roadmaps
- Effective workforce planning and analytics in a rapidly changing global business environment
- Demographics of generational differences and what organizations need to do to meet varying needs

Key presentations included thoughts from global leaders at The Coca-Cola Company on how others develop and execute best practices in global talent management. Other presenters included global leaders from Motorola and United States Postal Service. Also on the agenda: featured speaker Dave Ulrich, a University of Michigan business professor and noted author, discussed findings from his latest book *The Leadership Code*.

Storfer has more than 20 years of experience in competency modeling and development. He facilitated the building of core competency models with senior executives from Fortune 500 clients, and has modeled hundreds of positions for various clients. He has managed skills transformations, helping employees update to current skill sets, and has worked with scores of organizations to solve problems associated with moving to new technologies and tools. Storfer has re-engineered, redesigned, and restructured organizations, establishing standards for compensation, job design, and broad banding. He has performed skills inventories, assessed employee skill strengths and weaknesses, performed gap analyses, and prepared development plans to improve skills and facilitate career development, aligning skills with training and development resources.

ABOUT PERSONNEL DECISIONS INTERNATIONAL

Personnel Decisions International (PDI) is a global leadership consulting firm with distinctive expertise in building leadership talent that provides our clients with real competitive advantage. With 30 offices around the globe, PDI enables the world's leading organizations to make consistently effective talent decisions about leaders. www.personneldecisions.com

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